VINCOM RETAIL JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM
-------------------	**Independence – Freedom – Happiness**

	Hanoi, 06 July 2026

(Form)

NOTICE

(Re: Dividend Payment for 2025 of Vincom Retail Joint Stock Company)

To: Shareholder:

Legal document No.	:
Address	:
Phone No.	:
Shareholder Code	:

VINCOM RETAIL JOINT STOCK COMPANY

Enterprise code: 0105850244

Headquarters address: Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Hanoi, Vietnam

Dear Your Esteemed Shareholder,

Vincom Retail Joint Stock Company (the "**Company**") would like to respectfully inform its Shareholders of the payment of the 2025 cash dividend as follows:

1. **Dividend ratio**

   Ratio: 10% (each share shall be entitled to VND 1,000).

2. **Last registration date:**

   1 July 2026.

3. **Timing of the Dividend payment:**

   22 July 2026.

4. **Total cash dividends to be received: VND** .... (exclusive of PIT to be paid by shareholders according to the law).

5. **Payment method**:

- **For deposited shares:** Shareholders shall receive the dividend through the depository participants where their securities accounts are maintained
- **For undeposited shares:** Shareholders shall carry out the procedures for receiving dividends at the Accounting Department of Vincom Retail Joint Stock Company, located at Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Hanoi City, Vietnam (on working days), commencing from 22 July 2026. Contact person: Mr. Pham Quoc Hoan, Tel 024 3975 6699 – Ext: 5136, Email: v.tp-ktmb@vincom.com.vn. Shareholders are required to present the following documents:

  + Application for registration of a bank account for dividend payment (in the form prescribed by the Company)

  + For institutional shareholders: a certified true copy of the Enterprise Registration Certificate, the original Letter of Introduction, and a Power of Attorney (if the person carrying out the procedures is not the legal representative of the shareholder). All documents presented must be consistent with the shareholder information recorded as of the record date for determining shareholders entitled to dividends;

  + For individual shareholders: the original valid identification document (Citizen Identity Card/Identity Card) and such document must be consistent with the shareholder information recorded as of the record date for determining shareholders entitled to dividends.

6. Others:

- The Company shall not pay incurring interests if the shareholder fails to show up or register dividend transfer after the dividend payment date.
- The Company shall deduct personal income tax incurred from the 2025 cash dividend payment in accordance with the law.
- The Shareholder shall bear all the costs related to the dividend transfer and accept all risks (if any) related to the result of the transfer based on transfer details provided by the shareholder to the Company.

Best regards!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON

(signed)

TRAN MAI HOA