

No: 24./2026/CV-VCR

Hanoi, April 21, 2026

**INFORMATION DISCLOSURE**

To: - The State Securities Commission  
- Ho Chi Minh City Stock Exchange

1. Name of organization: **VINCOM RETAIL JOINT STOCK COMPANY (the “Company”)**

- Stock code: VRE
- Address: Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Hanoi, Vietnam
- Tel: (+84) 24 3975 6699
- E-mail: [info@vincom.com.vn](mailto:info@vincom.com.vn)

2. Contents of disclosure:

On April 21, 2026, following Official Letter No. 17/2026/CV-VCR dated March 25, 2026 regarding the organization of the 2026 Annual General Meeting of Shareholders (“AGM”) and the disclosure of meeting materials, and based on the provisions of the Law on Enterprises, the Company’s Charter, as well as feedback from shareholders, the Board of Directors has issued Decision No. 04/2026/NQ-HDQT-VCR on the amendment to the content of the Proposal on the Appropriation plan for 2025 cumulative undistributed earnings (other materials for the AGM remain unchanged).

3. This information is disclosed on the Company's website at <https://vincom.com.vn/>, under the Investor Relations/Information Disclosure/Annual General

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**THE LEGAL REPRESENTATIVE OF THE COMPANY  
CHIEF EXECUTIVE OFFICER**



**PHAM THU THU HIEN**

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No.: 05/2026/TTr-HDQT-VCR



Hanoi, March 25, 2026

**PROPOSAL****Re: Approve the Appropriation plan for 2025 cumulative undistributed earnings****Respectfully submitted to: THE GENERAL MEETING OF SHAREHOLDERS**

Based on the data audited by Deloitte Vietnam Audit Company Limited, the undistributed after-tax profit as of 31 December 2025, of Vincom Retail Joint Stock Company (“**Company**”) in the consolidated financial statement is VND 27,040 billion.

The Board of Directors (“**BOD**”) submits to the General Meeting of Shareholders (“**GMS**”) for approval of the appropriation plan for 2025 cumulative undistributed earnings as follows:

**1. To distribute cash dividends to existing shareholders, details as follows:**

- 1.1. Cash dividends: VND 2,272,318,410,000 (Two trillion, two hundred seventy-two billion, three hundred eighteen million, four hundred and ten thousand Vietnamese dong)
- 1.2. Dividend ratio: VND 1,000 per one outstanding share
- 1.3. Eligible beneficiaries: Existing shareholders whose names are recorded in the list of shareholders as of the record date for exercising the dividend payment, is entitled to receive dividends.
- 1.4. Source of funding: Undistributed earnings as at 31 December 2025.
- 1.5. Expected timing of distribution: in the Third quarter of 2026.

**2. The remaining undistributed profits after tax will be added to the operating capital of Company.****3. Implementation**

To ensure the efficient and expeditious implementation of the cash dividend distribution, the BOD would like to submit to the AGM for approval to authorize the Chairperson of the BoD to perform necessary tasks, including but not limited to:

- 3.1. Complete all required procedures, consider and determine the details of the cash dividend distribution, ensure compliance with legal regulations and the Company’s Charter, and safeguard shareholders’ interests.
- 3.2. Determine the timing of the cash dividend distribution to shareholders according to the time frame approved by the AGM.



Respectfully submitted to the GMS for consideration and approval.

Thank you.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON  
  
TRAN MAI HOA

