

No. 99/2025/CV-TGD-VCRHanoi, 31 December, 2025

INFORMATION DISCLOSURE

To: - The State Securities Commission
 - Ho Chi Minh City Stock Exchange
 - Ha Noi Stock Exchange

1. Name of organization: **VINCOM RETAIL JOINT STOCK COMPANY ("Vincom Retail")**

- Stock code: VRE
- Address: Symphony Office Building, Chu Huy Man street, Vinhomes Riverside Ecological Urban Area, Phu Loi Ward, Hanoi, Vietnam.
- Tel: (84 24) 3975 6699
- E-mail: info@vincom.com.vn

2. The content of information disclosure:

On 31 December 2025, The Board of Directors ("BOD") of Vincom Retail Joint Stock Company issued Resolution No. 15/2025/NQ-HDQT-VCR ("**Resolution No. 15/2025**"). According to Resolution No. 15/2025, the BOD approved the policy on the execution of contracts/transactions in 2026 with the below thresholds between the Company and related parties in accordance with the Charter, the Law on Enterprises, and the Law on Securities:

No.	Type of transactions	Threshold
1	Capital contribution/shares purchase, capital transfer/share transfer/project transfer/asset sale & purchase contracts <i>(including deposit contracts/agreements for the above transactions)</i>	At most 5% of the latest total consolidated asset value of the Company
2	Business cooperation contracts (BCC), joint venture/associate contracts, Joint Venture Agreement, General Contractor/ Contractor Contracts <i>(including deposit contracts/agreements for the above transactions)</i>	At most 5% of the latest total consolidated asset value of the Company.
3	Loan agreements/transactions, Contracts/ Transactions for ensuring the performance of obligations <i>(mortgage, pledge, guarantee, escrow, etc.)</i>	At most 5% of the latest total consolidated asset value of the Company.
4	Contracts/transactions for daily, regular business activities of Company <i>(including deposit contracts/agreements for the above transactions)</i>	Less than VND 500 billion

At the same time, the BOD authorized the Chairperson of the BOD to decide, approve each transaction in detail, and/or assign the Chief Executive Officer to approve, decide, amend, add terms and conditions; and sign contracts or execute transactions with related parties (including cancellation, termination, liquidation, etc.) and execute such contracts or conduct such transactions in accordance with the thresholds approved by the BOD.



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3. This information is disclosed on Company's website via: <https://vincom.com.vn>, under the Investor Relations/Information Disclosure.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

THE LEGAL REPRESENTATIVE OF THE COMPANY

CHIEF EXECUTIVE OFFICER



PHAM THI THU HIEN

