

No: 80/2025/CV-VCR

Hanoi, 27 September 2025

INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Ho Chi Minh City Stock Exchange;
- Hanoi Stock Exchange

1. Name of organization: **VINCOM RETAIL JOINT STOCK COMPANY**
("Company/Vincom Retail")

- Stock code: VRE

- Address: Symphony Office Building, Chu Huy Man Street, Vinhomes Riverside Ecological Urban Area, Phuc Loi Ward, Hanoi City, Vietnam

- Tel.: 024 3975 6699

- E-mail: info@vincom.com.vn

2. Contents of disclosure:

On 27 September 2025, the Board of Directors ("BOD") of Vincom Retail has issued Resolution No. 12/2025/NQ-HĐQT-VCR ("**Resolution No. 12/2025**"). Pursuant to Resolution No. 12/2025, the BOD has approved the profit distribution by Vincom Retail Operations Co., Ltd. – a wholly-owned subsidiary of Vincom Retail – to its Owner, with the following key details:

- **Total profit to be distributed:** VND 4,480,000,000,000 (in words: Four trillion four hundred and eighty billion Vietnamese Dong)
- **Method of payment:** Transfer to the Owner's bank account.
- **Expected timeframe for profit distribution:** Within the third quarter of 2025.

The BOD has assigned the authorized representatives of Vincom Retail in the companies mentioned above to decide on matters related to the profit distribution in accordance with the laws.

3. This information was published on the company's website on 27 September 2025, accessible via the link <https://vincom.com.vn/>, under the Information Disclosure.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.



Organization representative
Legal representative

PHẠM THỊ THU HIỀN
Chief Executive Officer