

No.: 43/CV-VCR

Hanoi, 07 June 2025

CHANGE IN PERSONNEL

- To: - The State Securities Commission  
- Hanoi City Stock Exchange  
- Ho Chi Minh City Stock Exchange

Vincom Retail Joint Stock Company would like to announce the change in personnel of Company as follows:

**In case of appointment:**

- Mr. **TRƯƠNG ĐỨC DŨNG**
- Former position in the organization: No
- Newly appointed position: Head of Security, Safety, and Fire Prevention Department - Legal representative
- Effective date: 06 June 2025 is the date the application for registration of changes to the legal representative of the Company is approved by the Business Registration and Corporate Finance Division – Department of Finance of Hanoi City and issued the Certificate of Business Registration.

**In case of dismissal/resignation:**

- Mr. **NGUYỄN ANH DŨNG**
- Dismissed/Resigned position: Director in charge of security, safety and fire prevention - Legal representative
- Effective date: 06 June 2025 is the date the application for registration of changes to the legal representative of the Company is approved by the Business Registration and Corporate Finance Division – Department of Finance of Hanoi City and issued the Certificate of Business Registration.

This information was published on the company's website on 07 June 2025, as in the link <https://ir.vincom.com.vn/en/>

VINCOM RETAIL JOINT STOCK COMPANY



**PHẠM THỊ THU HIỀN**  
Chief Executive Officer

*Handwritten signature*