

CHANGE IN PERSONNEL

To: - The State Securities Commission
- Ho Chi Minh City Stock Exchange
- Ha Noi Stock Exchange

Vincom Retail Joint Stock Company would like to announce the change in personnel of Company as follows:

In case of appointment (*):

- Mr.: **NGUYỄN ANH DŨNG**

- Former position in the organization: No

- Newly appointed position: Director in charge of security, safety and fire prevention - Legal representative

- Effective date: 22/02/2023 is the date the application for registration of changes to the legal representative of the Company is approved by the Business Registration Office - Department of Planning and Investment and issued the Certificate of Business Registration.

In case of dismissal/resignation:

- Mr.: **LÊ HỮU LÂM**

- Dismissed/Resigned position: Head of security, safety and fire prevention department - Legal representative

- Effective date: 22/02/2023 is the date the application for registration of changes to the legal representative of the Company is approved by the Business Registration Office - Department of Planning and Investment and issued the Certificate of Business Registration.

This information was published on the company's website on 23/02/2023, as in the link <http://ir.vincom.com.vn/>

VINCOM RETAIL JOINT STOCK COMPANY

(signed)

TRAN MAI HOA
General Director