



No. 112/2022/CV-TGD-VCR JSC

Hanoi, 30 December 2022

INFORMATION DISCLOSURE

To: - The State Securities Commission
- Ho Chi Minh City Stock Exchange
- Ha Noi Stock Exchange

1. Name of organization: **VINCOM RETAIL JOINT STOCK COMPANY (“Vincom Retail”)**
 - Stock code: VRE
 - Address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Urban Area, Viet Hung Ward, Long Bien District, Hanoi
 - Tel: (84 24) 3974 9999
 - E-mail: info@vincom.com.vn
2. The content of information disclosure:

On 30 December 2022, the Board of Directors of Vincom Retail Joint Stock Company (the “**Company**”) issued the Resolution regarding the approval on the policy on the execution of contracts/transactions between the Company and its related parties in 2023 (*details as attached*).
3. This information is disclosed on Company’s website via: <https://vincom.com.vn/>, under the Investor Relations/Information Disclosure.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law./.

Attachments:

- *The Resolution of the Board of Directors.*

THE LEGAL REPRESENTATIVE OF THE COMPANY
CHIEF EXECUTIVE OFFICER

(signed)

TRAN MAI HOA



No.: 09/2022/NQ-HĐQT-VCR

Hanoi, 30 December 2022

RESOLUTION OF THE BOARD OF DIRECTORS**VINCOM RETAIL JOINT STOCK COMPANY**

(Re: Approval on the policy on the execution of contracts/transactions between the Company and related parties in 2023)

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the “**Company**”);
- Based on the Vote counting minutes collecting opinion of the members of the Board of Directors dated 30 December 2022;
- Based on actual needs and business activities.

RESOLVES TO:**Article 1. Approving the policy on the execution of contracts/transactions between Company and related parties in 2023**

Approving the policy on the execution of contracts/transactions in 2023 with the below thresholds between the Company and related parties in accordance with the Charter, the Law on Enterprises, and the Law on Securities:

No.	Type of transactions	Threshold
1	<i>Capital contribution/shares purchase, capital transfer/share transfer/project transfer/asset purchase contracts (including deposit contracts/agreements for such transactions)</i>	<i>Not exceeding 5% of the latest total consolidated asset value of the Company</i>
2	<i>Business cooperation contracts (BCC), joint venture/associate contracts (including deposit contracts/agreements for the above transactions)</i>	<i>Not exceeding 5% of the latest total consolidated asset value of the Company.</i>
3	<i>Loan, guarantee, mortgage, security agreements/transactions.</i>	<i>Not exceeding 5% of the latest total consolidated asset value of the Company.</i>
4	<i>Contracts/transactions for daily, regular business activities of the Company</i>	<i>Less than VND 500 billion</i>

Article 2. Implementation

Authorizing the Chairperson of the Board of Directors, based on actual needs and business activities of the Company, to (i) approve each transaction in detail, and/or (ii) assign the Chief Executive Officer to approve, decide, amend, add terms and conditions; and sign contracts/transactions with related parties (including cancellation, termination, liquidation, etc.) and execute such contracts/transactions in accordance with the thresholds approved by the Board of Directors and the laws.

Article 3. Effectiveness

This Resolution affects transactions between the Company and related parties having transaction value within approved threshold arising in 2023.

The members of the Board of Directors, the Management and the Heads of relevant Departments/Divisions of the Company shall be responsible for the implementation of this Resolution.

Recipients:

- *As per Article 3;*
- *the Company's archives.*

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRPERSON**

(signed)

THÁI THỊ THANH HẢI