

**CHANGE IN PERSONNEL**

- To:**
- *The State Securities Commission*
  - *Hanoi Stock Exchange*
  - *Hochiminh Stock Exchange*

*Based on Decision of the Chairperson of the Board of Directors No. 05/2022/QĐ-CT HĐQT-VCR dated 01 November 2022 of Vincom Retail Joint Stock Company, we would like to announce the change in personnel of Vincom Retail Joint Stock Company as follows:*

***In case of appointment:***

- Ms.: **NGUYEN THI LAN HUONG**
- *Former position in the organization: No*
- *The appointed position: Chief Accountant*
- *Effective date: 01/11/2022*

***In case of dismissal:***

- Mr.: **PHAM HOANG VIET**
- *Dismissed position: Chief Accountant*
- *Effective date: 01/11/2022*

*This information was published on the company's website on 01/11/2022, accessible via <http://ir.vincom.com.vn/>.*

***Attached documents:***

- *Decision of the Chairperson of the Board of Directors on the appointment of the Company's Chief Accountant.*

**VINCOM RETAIL JOINT STOCK COMPANY**

*(signed)*

**TRAN MAI HOA  
Chief Executive Officer**



No: 05/2022/QĐ-CT HĐQT-VCR

Hanoi, 01 November 2022

**DECISION**

Re: Appointment of the Company's Chief Accountant

**THE CHAIRPERSON OF THE BOARD OF DIRECTORS  
OF VINCOM RETAIL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No.59/2020/QH14 dated 17 June 2020;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the “**Company**”)
- Based on the functions, duties and authorities of the Chairperson of the Board of Director.

**DECIDES:**

**Article 1. Approving the appointment of the Company's Chief Accountant as follows:**

1. Approving the step down of Mr. Pham Hoang Viet from the position of Chief Accountant from 01/11/2022.
2. Approving the appointment of Ms. Nguyen Thi Lan Huong as Chief Accountant of the Company from 01/11/2022.

The personal information of Ms. Nguyen Thi Lan Huong is as follows:

Full name: **NGUYEN THI LAN HUONG**

Date of birth: 12 August 1988

Ethnic: Kinh

Nationality: Vietnam

Identification.: 035188005694

Date of issue: 18 September 2022

Place of issue: Police Department on Administrative Management of Social Order

Permanent residence: 3323 R2, 72A Nguyen Trai, Thuong Dinh Ward, Thanh Xuan District, Hanoi

Ms. Nguyen Thi Lan Huong has the rights and obligations of the Chief Accountant of the Company according to the provisions of the Company Charter and the laws

**Article 2. Effectiveness**

This Decision takes effect from the date of signing.

The above-mentioned people and Heads of relevant departments of the Company are responsible for the implementation of this Decision./.

**Recipients:**

- As per Article 2;
- The Company's archives.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRPERSON**

*(signed)*

**THAI THI THANH HAI**