VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No. 25/2022/CV-TGĐ-VCR JSC

Hanoi, 17th March 2022

DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH CITY STOCK EXCHANGE

To: - The State Securities Commission

- Ho Chi Minh City Stock Exchange

- Ha Noi Stock Exchange

Company's name: VINCOM RETAIL JOINT STOCK COMPANY (the "Company")

Ticker symbol: VRE

Headquarters: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-Logical Urban Area, Viet Hung Ward, Long Bien District, Hanoi

Tel: (84 24) 3974 9999

Fax: (84 24) 3974 8888

The person making the disclosure of information: Ms. Tran Mai Hoa – Chief Executive Officer

Type of disclosure: \square 24-hour \square 72-hour \square extraordinary \square as requested \square periodic

The content of information disclosure:

On 17th March 2022, the Board of Directors of Vincom Retail Joint Stock Company (the "**Company**") issued the Decision on appointment of the person in charge of company administration (details as attached).

This information is disclosed on Company's website at: <u>www.vincom.com.vn</u>, under the Investor Relations/Information Disclosure section.

We hereby certify that the above information is true and we are fully responsible before the laws with regards to the information disclosed.

Attachments:

THE LEGAL REPRESENTATIVE OF THE COMPANY CHIEF EXECUTIVE OFFICER

- The Decision of the Board of Directors.

(signed)

TRAN MAI HOA

VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

-----**cs ֎ ֎** Số/No.: 04/2022/QĐ-HĐQT-VCR

Hanoi, 17th March, 2022

DECISION OF THE BOARD OF DIRECTORS OF VINCOM RETAIL JOINT STOCK COMPANY

(*Re: Appointment of the person in charge of company administration*)

THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the "Company");
- Based on the Vote counting minutes soliciting members of the Board of Directors' opinion (the "**BOD**") dated 17th March, 2022.

QUYÉT NGHI/ RESOLVES TO:

Article 1: Approving the appointment of the person in charge of company administration

The BOD approves the appointment of the person in charge of company administration as follows:

- 1. Approving the step-down of Ms. Nguyen Bao Hanh from the position of the person in charge of company administration from *17*th *March*, 2022.
- 2. Approving the appointment of Ms. Vu Nguyen Hai Duong as the person in charge of company administration from *17th March*, 2022.

The change of the Person in charge of company administration mentioned above does not change the content of the Company's Charter.

Article 2: Effectiveness

This Resolution takes effect from the date of signing.

The above-mentioned people and Heads of relevant departments of the Company are responsible for the implementation of this Decision./.

Recipients:

- As per Article 2;
- Company's Archives.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRPERSON

(signed)

THÁI THỊ THANH HẢI