



Hanoi,

2021

No. /2021/TTr-HDQT-VCR

PROPOSAL OF THE BOARD OF DIRECTORS

Re: Approving the amendment to the Company’s Charter

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

The Board of Directors (the “**BOD**”) of Vincom Retail Joint Stock Company (“**Vincom Retail**” or the “**Company**”) is hereby submitting to the General Meeting of Shareholders (the “**GMS**”) to approve the amendment to the Company’s Charter with the following main information:

No.	Article	Contents of the current Charter	Proposed adjustments	Reason for adjustments
1.	3.5	<p>The Company has three (3) legal representatives, consisting of the Chairperson of the BOD, the CEO and the Deputy CEO in charge of security, safety and fire prevention, in which:</p> <p>a) The Chairperson of the BOD, without prejudice to other rights and obligations under this Charter, shall have the right to represent the Company in transactions within the jurisdiction of the GMS;</p> <p>b) The CEO has the rights and obligations of the legal representative in accordance with this Charter and relevant laws, except for the rights and obligations as legal representatives of the Chairperson of the BOD and the Deputy CEO in charge of security, safety and fire prevention;</p> <p>c) The Deputy CEO in charge of security, safety and fire prevention shall have the rights and obligations to represent the Company as follows:</p> <ul style="list-style-type: none"> - Taking legal responsibility in 	<p>The Company has three (3) legal representatives, consisting of the Chairperson of the BOD, the CEO and the Deputy CEO/ Director/ Head of Department in charge of security, safety and fire prevention, in which:</p> <p>a) The Chairperson of the BOD, without prejudice to other rights and obligations under this Charter, shall have the right to represent the Company in transactions within the jurisdiction of the GMS;</p> <p>b) The CEO has the rights and obligations of the legal representative in accordance with this Charter and relevant laws, except for the rights and obligations as legal representatives of the Chairperson of the BOD and the Deputy CEO in charge of security, safety and fire prevention;</p> <p>c) The Deputy CEO/ Director/ Head of Department in charge of security, safety and fire prevention shall have the rights and obligations to represent the Company as follows:</p> <ul style="list-style-type: none"> - Taking legal responsibility in 	<p>To suit the management structure of the Company from time to time.</p>

No.	Article	Contents of the current Charter	Proposed adjustments	Reason for adjustments
		<p>activities and operations of the Company relating to security, safety and fire prevention of the Company and all of its branches and business locations.</p> <ul style="list-style-type: none"> - Representing the Company in the capacity as plaintiff, defendant, and person with related interests and obligations before the arbitration or court relating to security, safety and fire prevention matters. - Approving, on behalf of the Company, and representing the Company in transactions related to security, safety and fire prevention whose value falls below 30% of the total assets recorded in the most recent financial statement of the Company. <p>The BOD will assign specific responsibilities for each legal representative in accordance with business requirements.</p>	<p>activities and operations of the Company relating to security, safety and fire prevention of the Company and all of its branches and business locations.</p> <ul style="list-style-type: none"> - Representing the Company in the capacity as plaintiff, defendant, and person with related interests and obligations before the arbitration or court relating to security, safety and fire prevention matters. - Approving, on behalf of the Company, and representing the Company in transactions related to security, safety and fire prevention whose value falls below 30% of the total assets recorded in the latest financial statements of the Company. <p>The BOD will assign specific responsibilities for each legal representative in accordance with business requirements.</p>	

Assigning Chief Executive Officer – the Legal representative of the Company to review, sign and issue the amendment to the Charter in accordance with the laws.

Respectfully submitted to the GMS for consideration and approval.

Thank you./.

Recipients:

- As above;
- The Company's archives.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON**

(signed)

THAI THI THANH HAI