



PROPOSAL OF THE SUPERVISORY BOARD

Re: Approving the step down and the election of a member of the Supervisory Board for the term 2017 – 2022

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

The Supervisory Board of Vincom Retail Joint Stock Company (the “**Company**”) is hereby submitting to the General Meeting of Shareholders (the “**GMS**”) for approval of the step down of a current member and the election of an additional member of the Supervisory Board for the term 2017 – 2022 with the following information:

1. Approving the step down of Ms. Do Thi Quynh Trang as Head of the Supervisory Board according to her resignation letter sent to the Company.
2. Electing Mr. Chu Anh Dung as a member of the Supervisory Board for the term 2017 – 2022.

In order to meet the total number of members of the Supervisory Board as prescribed by law, the Supervisory Board respectfully submit to the GMS to consider and conduct the election of an additional member of the Supervisory Board as follows:

- Number of additional member of the Supervisory Board to be elected: 1 member.
- Requirements on criteria and conditions for the candidate to be elected to the Supervisory Board: candidates to be elected to be a member of the Supervisory Board must meet the standards and conditions specified in Article 169 of the Law on Enterprises and the Charter of the Company.
- The term of the additionally elected member of the Supervisory Board will be in accordance with the remaining term of the Supervisory Board (2017 – 2022).

Information of the candidate for the position of member of the Supervisory Board, the Draft of the Election Regulations are posted on the Company's website at the link: <http://ir.vincom.com.vn/en>, under Information Disclosure/Annual General Meeting of Shareholders section.

Respectfully submit to the GMS for consideration and approval on the step down of a current Supervisory Board member and the election of an additional Supervisory Board member for the term 2017 – 2022 in accordance with applicable regulations.

Thank you./.

Recipients:

- *As above;*

- *The Company's archives.*

**ON BEHALF OF THE SUPERVISORY BOARD
MEMBER OF THE SUPERVISORY BOARD**

(signed)

NGUYEN THU PHUONG

(signed)

TRAN THANH TAM