VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Hanoi, 14 June 2021

DECISION OF THE CHAIRPERSON OF THE BOARD OF DIRECTORS VINCOM RETAIL JOINT STOCK COMPANY

(Re: Information disclosure on the merger of subsidiaries)

THE CHAIRPERSON OF THE BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the "Company");
- Based on the functions, duties and authorities of the Chairperson of the Board of Directors.

DECIDES:

Article 1: Information disclosure on the merger of Company's subsidiaries as follows:

For the purpose of restructuring internal ownership in subsidiaries, the Company discloses information on the merger of subsidiaries in which 100% charter capital is owned by the Company with the following main contents:

- Merger company: Northern Vincom Retail Limited Liability Company, enterprise code: 0106250673 issued for the first time by Business Registration Office Department of Planning and Investment of Hanoi on 05 August 2013, head office address: No. 72A Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan District, Hanoi ("VCRMB").
- Merged company: Ha Thanh Real Estate Development and Investment Company Limited, enterprise code: 0108481764 issued for the first time by Business Registration Office Department of Planning and Investment of Hanoi on 23 October 2018, head office address: No. 7, Bang Lang 1 Street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi ("Ha Thanh").

After the merger, Ha Thanh ceases to exist, VCRMB inherits all assets, legal rights and interests, is responsible for unpaid debts, labor contracts and other property obligations of Ha Thanh in accordance with the law.

Article 2: Effectiveness

This Decision takes effect from the date of signing.

Management and Heads of relevant departments of the Company, VCRMB and Ha Thanh are responsible for the implementation of this Decision.

To:

ON BEHALF OF THE

BOARD OF DIRECTORS

CHAIRPERSON

- The Company's Archives.

- As per Article 2;

(signed)

THAI THI THANH HAI