



No.: /2021/NQ-DHDCD-VINCOM RETAIL

Hanoi,

2021

(DRAFT)

**RESOLUTION OF 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF VINCOM RETAIL JOINT STOCK COMPANY**

Pursuant to:

- *Law on Enterprises 2020 and its guiding documents;*
- *The Law on Securities 2019 and its guiding documents;*
- *The Charter of Vincom Retail Joint Stock Company (the “Company”);*
- *The 2021 Annual General Meeting of Shareholders (the “AGM”) meeting minutes dated 2021;*
- *The vote counting minutes of the 2021 AGM dated 2021.*

RESOLVES:

- 1. Approve the Report of the Board of Directors (the “BOD”).**
- 2. Approve the Proposal of the BOD on 2020 business performance and 2021 business plan.**
- 3. Approve the Proposal of the BOD on 2020 financial performance.**
- 4. Approve the Report of the Supervisory Board on the business results of the Company and activities of the BOD and Management in 2020.**
- 5. Approve the Appropriation plan for 2020 cumulative undistributed earnings.**
- 6. Approve the Remuneration for the members of BOD and the Supervisory Board in 2021.**
- 7. Approve the BOD’s proposal on the list of independent audit companies.**
- 8. Approve the Company’s Charter.**
- 9. Approve the Regulations on Corporate Governance.**
- 10. Approve the Regulations on operation of the BOD.**
- 11. Approve the Regulations on operation of the Supervisory Board.**
- 12. Approve the step down of Ms. Nguyen Thi Diu from the position of member of the BOD.**
- 13. Approve the election of additional member of the BOD.**

Voting result:

| No. | Full name of the candidate | Number of votes | Ratio |
|-----|----------------------------|-----------------|--------|
| 1 | Mr./Ms... | |% |

The additionally elected BOD member shall serve the remaining term of the BOD (2018-2023).

After the election of the additional member, the BOD for the term of 2018 – 2023 includes:

1. Ms. Thai Thi Thanh Hai – Chairperson of the BOD
2. Ms. Tran Mai Hoa – Member of the BOD
3. Ms. Le Mai Lan – Member of the BOD
4. Mr. Fong, Ming Huang Ernest – Independent Member of the BOD
5. Mr. Sanjay Vinayak – Independent Member of the BOD
6. Mr./Ms. ... – Member of the BOD

14. Implementation of the Resolution

This Resolution takes effect from the date of signing.

The members of the BOD, the Supervisory Board and Management are responsible for organizing and implementing all contents of this Resolution.

To:

- SSC, HOSE, VSD;
- Shareholders;
- The Company archives.

**ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRPERSON**

Note:

Further amendments and supplements to this document may be proposed for approval at the AGM.