

**2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF VINCOM RETAIL JOINT STOCK COMPANY**

BALLOT

Name of shareholder:

Shareholder Code:

Number of Shares owned:

MATTERS FOR VOTING:

Please tick here if you agree with all voting matters

1. Approve the Report of the Board of Directors (the “BOD”) <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
2. Approve the Proposal of the BOD on 2020 Business Performance and 2021 Business Plan <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
3. Approve the Proposal of the BOD on 2020 financial performance <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
4. Approve the Report of the Supervisory Board <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
5. Approve the Appropriation plan for the 2020 cumulative undistributed earnings <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
6. Approve the Remuneration for the members of BOD and the Supervisory Board in 2021 <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
7. Approve the list of independent audit companies <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
8. Approve the Charter of the Company <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
9. Approve the Regulations on Corporate Governance of the Company <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
10. Approve the Regulations on operation of the BOD of the Company <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
11. Approve the Regulations on operation of the Supervisory Board of the Company <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain
12. Approve the step down of Ms. Nguyen Thi Diu from the position of member of the BOD <input type="checkbox"/> Agree <input type="checkbox"/> Disagree <input type="checkbox"/> Abstain

Signature of Shareholder (or Authorized Proxy)

(Signature and Full name)