VINCOM RETAIL JOINT STOCK COMPANY ----------ꕥ ❀ ꕥ---------- No. 169/CV-TGD-VCR JSC	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ----------ꕥ ❀ ꕥ---------- *Hanoi, 10 December 2020*

DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES COMMISSION AND HO CHI MINH CITY STOCK EXCHANGE

To: - The State Securities Commission

- Ho Chi Minh City Stock Exchange

Company's name: **VINCOM RETAIL JOINT STOCK COMPANY (the "Company")**

Ticker symbol: **VRE**

Headquarters: No. 7, Bang Lang 1 Street, Vinhomes Riverside Eco-Urban Area, Viet Hung Ward, Long Bien District, Hanoi

Tel: (84 24) 3974 9999

Fax: (84 24) 3974 8888

The person making the disclosure of information: Ms. Tran Mai Hoa – Chief Executive Officer

Type of disclosure: ☑ 24-hour ☐72-hour ☐ extraordinary ☐ as requested ☐ periodic

The content of information disclosure:

On 10 December 2020, the Chief Executive Officer of the Company issued a Decision regarding the change of the Company's internal person (details as attached document).

This information is disclosed on the Company's website at the link: http://ir.vincom.com.vn/en.

We hereby certify that the above information is true and we are fully responsible before the laws with regards to the information disclosed.

THE LEGAL REPRESENTATIVE OF THE COMPANY
CHIEF EXECUTIVE OFFICER

(signed)

TRAN MAI HOA

VINCOM RETAIL JOINT STOCK COMPANY No.: 08/QĐ-TGĐ-VCR	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness** ----------✿----------

Hanoi, 10 December 2020

DECISION

Regarding the change of the Company's internal person

THE CHIEF EXECUTIVE OFFICER

OF VINCOM RETAIL JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises and its guiding documents;*
- *Pursuant to the Charter of Vincom Retail Joint Stock Company (the "**Company**");*
- *Based on the duties and powers of the Chief Executive Officer of the Company,*

DECIDES:

Article 1. To approve the change of the Company's internal person as follows:

- Discharge Ms. Nguyen Thi Xuan Nghia from the position of Chief Accountant of the Company;
- Discharge Ms. Pham Ngoc Thoa from the position of Chief Financial Officer of the Company, and
- Appoint Ms. Pham Ngoc Thoa as the Chief Accountant of the Company to replace Ms. Nguyen Thi Xuan Nghia.

The personal information of Ms. Pham Ngoc Thoa is as follows:

Full name: PHAM NGOC THOA

Date of birth: 10 March 1970 Ethnic: Kinh Nationality: Vietnam

ID Card No.: 001170010367 Date of issue: 21 February 2017

Place of issue: Police Department of Residence Registration and Management and National Population Database

Permanent residence: 2002, Block 24T2, Trung Hoa - Nhan Chinh Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi.

Current address: 2002, Block 24T2, Trung Hoa - Nhan Chinh Urban Area, Trung Hoa Ward, Cau Giay District, Hanoi.

Ms. Pham Ngoc Thoa has the rights and obligations of the Chief Accountant of the Company according to the provisions of the Company Charter and the law.

Ms. Nguyen Thi Xuan Nghia continues to assume other roles and responsibilities in the company's Accounting and Finance Department.

Article 2. Effectiveness

This Decision takes effect from the date of signing.

The above-mentioned person and Heads of relevant departments of the Company are responsible for the implementation of this Decision.

Recipients:

- *As Article 2;*
- *Company's archives.*

CHIEF EXECUTIVE OFFICER

VINCOM RETAIL JOINT STOCK COMPANY

(signed)

TRAN MAI HOA