VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No.: /NQ-DHDCD-VCR JSC

Hanoi, date month year

(Draft)

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS VINCOM RETAIL JOINT STOCK COMPANY

(Solicitation of shareholders' written opinions)

This Resolution of General Meeting of Shareholders (the "**GMS**") of Vincom Retail Joint Stock Company (the "**Company**") is made by solicitating written opinion of shareholders in compliance with the Law on Enterprises 2014 and the Charter of the Company.

VINCOM RETAIL JOINT STOCK COMPANY

Headquarters: No. 7, Bang Lang 1 Street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi.

Enterprise Registration Certificate No.: 0105850244 issued by the Business Registration Office No. 1 – Department of Planning and Investment of Hanoi for the first time on 11 April 2012.

List of company's shareholders is made by Vietnam Securities Depository on 14 December 2020.

Based on the vote counting results in the Minutes of vote counting made on ___/___, the GMS of the Company adopts and issues the following Resolution:

THE FIRST RESOLUTION

Discharge of the independent member of the Board of Directors ("BOD") of the Company

Approving to discharge Mr. Brett Harold Krause from the position of independent member of the BOD of the Company according to the Proposal of the BOD attached to this Resolution.

This Resolution is approved by % of the total eligible votes and shall be effective immediately.

THE SECOND RESOLUTION

Election of a new independent member of the BOD of the Company

To elect the additional member of the BOD by the method of cumulative voting with the following result:

	No.	Name of the candidate elected to be BOD's member	Number of votes	Ratio (%)
F	1	Mr./Ms		

The term of the elected member of the BOD is according to the remaining term of the BOD.

After electing additional member, the BOD of the Company includes:

- 1. Ms. Thai Thi Thanh Hai Chairperson of the BOD
- 2. Ms. Tran Mai Hoa Member of the BOD
- 3. Ms. Nguyen Thi Diu Member of the BOD
- 4. Ms. Le Mai Lan Member of the BOD
- 5. Mr. Fong, Ming Huang Ernest Independent member of the BOD
- 6. Mr./Ms.- Independent member of the BOD

Total number of members of the BOD: 06 members.

The term of the BOD is according to the remaining term (2018-2023).

IMPLEMENTATION

- 1. This Resolution takes effect from the signing date.
- 2. Members of BOD, the Board of Management and related departments of the Company are responsible for the implementation of this Resolution.

Recipients:

- Shareholders;
- Members of the BOD;
- Supervisory Board;
- Company Archives.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRPERSON OF THE BOD

THAI THI THANH HAI