## PROPOSED AGENDA 2020 ANNUAL GENERAL MEETING OF SHAREHOLDERS VINCOM RETAIL JOINT STOCK COMPANY

Time	Content	Chaired by
08:30 - 09:00	Shareholder registration & distribution of meeting materials	Organizing Committee
09:00 - 09:05	Shareholder Attendance Report	Head of Shareholder Eligibility Verification Committee
09:05 - 09:10	Introduction of the Annual General Meeting of Shareholders ("AGM") Chairperson and Presiding Committee	MC
09:10 - 09:15	Opening ceremony, nomination of AGM Secretary and Election of Vote Counting Committee	Presiding Committee
09:15 - 09:20	Approval of regulations on the organization and operation of annual and extraordinary general meetings of shareholders	Presiding Committee
09:20 - 09:40	1. Approval of the agenda by the GMS	Presiding Committee
	<ol> <li>Approval of the proposal to elect additional member(s) of the Board of Directors ("BOD") for the 2018 – 2023 term and the election regulations</li> </ol>	Presiding Committee
	3. Guideline on the election of the BOD and the conduct of voting	Presiding Committee
09:40 - 10:10	Presentation of reports and proposals:	
	1. Report of the BOD	Presiding Committee
	2. Report of Management on 2019 business performance and 2020 business plan	Chief Executive Officer
	3. Report of the Supervisory Board on business results of the Company, and activities of the BOD and Management in 2019	Head of the Supervisory Board
	4. 2019 Audited Financial Statements	Chief Financial Officer
	5. Proposal of the BOD regarding the Appropriation Plan for the 2019 retained earnings	Presiding Committee
	6. Proposal regarding remuneration for members of the BOD and Supervisory Board	Presiding Committee
	<ol> <li>Proposal regarding change of business lines of the Company and amendment of the Charter</li> </ol>	Presiding Committee
10:10 - 10:30	Discussion	Presiding Committee
10:30 - 11:00	Voting execution	Vote Counting Committee
	Vote counting	Vote Counting Committee
	Break	Presiding Committee
11:00 - 11:10	Announcement of voting results	Vote Counting Committee
11:10 - 11:25	Approval of the AGM's Meeting Minutes and Closing Ceremony	Presiding Committee

<u>Note</u>: Further amendments and supplements to this document may be proposed for approval until the AGM.