VINCOM RETAIL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

No.: /2020/NQ-DHDCD-VINCOM RETAIL

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Hanoi.

2020

(DRAFT)

2019 ANNUAL GENERAL MEETING OF SHAREHOLDERS RESOLUTION OF VINCOM RETAIL JOINT STOCK COMPANY

Pursuant to:

- Law on Enterprises No. 68/2014/QH13 dated 26 November 2014;
- The Securities Law No. 70/2006/QH11 dated 29 June 2006;
- The Charter of Vincom Retail Joint Stock Company ("Vincom Retail");
- The vote counting minutes of the AGM dated 2020

RESOLVES TO:

- 1. Approve the Report of the Board of Directors (the "BOD").
- 2. Approve the Report of Management on 2019 Business Performance and 2020 Business Plan
- **3.** Approve the Report of the Supervisory Board on the Business Results of the Company, and Activities of the Board of Directors and Management in 2019
- 4. Approve the 2019 Audited Financial Statements
- 5. Approve the Appropriation Plan for 2019 Retained Earnings
- 6. Approve the Remuneration for the Members of BOD and the Supervisory Board
- 7. Approve the Change of business lines of the Company and Amendment of the Charter
- 8. Approve the Election of an additional member of the BOD

Result:

No.	Full name of the candidate	Number of votes	Ratio
1	Mr/Ms		%

The additionally elected BOD member shall serve the remaining term of the BOD (2018-2023).

After the election of the additional BOD member, the BOD for the term of 2018 - 2023 includes:

1. Ms. Thai Thi Thanh Hai – Chairperson of the BOD

- 2. Ms. Tran Mai Hoa Member of the BOD
- 3. Ms. Le Mai Lan Member of the BOD
- 4. Ms. Nguyen Thi Diu Member of the BOD
- 5. Mr. Brett Harold Krause Independent Member of the BOD
- 6. Mr... Independent Member of the BOD

9. Implementation of the Resolution

This Resolution takes effect from the date of signing.

The members of the BoD, the Supervisory Board and Management are responsible for organizing and implementing all contents of this Resolution.

To:

ON BEHALF OF THE AGM CHAIRPERSON

- Shareholders

- Company archives.

- SSC, HOSE, VSD;

Note: Further amendments and supplements to this document may be proposed for approval at the AGM.