

No.: 03/2018/QĐ-HĐQT-VCR

Hanoi, March 09, 2018

**DECISION OF THE BOARD OF DIRECTORS
VINCOM RETAIL JOINT STOCK COMPANY**

(Information disclosure about termination of membership of BOD's member and vote for replacement of Chairperson of the BOD)

BOARD OF DIRECTORS

- Pursuant to the Enterprise Law No. 68/2014/QH13 dated on 26/11/2014 and Guiding Documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (hereinafter referred to as "the Company");
- Based on Minutes of counting votes of members of the Board of Directors ("BOD") made by the Vote Counting Committee on 09/03/2018;
- Based on the Resolution of the BOD No. 02/2018/NQ-HĐQT-VCR dated on 09/03/2018 regarding to the termination of membership of BOD's member and vote for replacement of Chairperson of the BOD;
- Based on the actual situation of the Company,

DECIDES:

Article 1: Approve the termination of membership of Ms. Duong Thi Mai Hoa according to her resignation letter submitted to the Company.

After the termination of membership of Ms. Duong Thi Mai Hoa, the Company's BOD including Mr./ Ms. named as follow:

1. Ms. Mai Thu Thuy – Member of the BOD
2. Ms. Tran Mai Hoa – Member of the BOD
3. Ms. Nguyen Thi Diu – Member of the BOD
4. Ms. Le Mai Lan – Member of the BOD
5. Mr. Jeffrey David Perlman – Member of the BOD
6. Mr. Brett Krause – Independent Board Member of the BOD
7. Mr. Timothy J. Daly – Independent Member of the BOD
8. Mr. Phan Thanh Son – Independent Member of the BOD

Number of BOD's members: 08 members

Term of the BOD: 05 years (2013-2018).

Members of the BOD mutually vote for Ms. Mai Thu Thuy to be Chairperson of the BOD in replacement for Ms. Duong Thi Mai Hoa.

The term of Chairperson of the BOD according to the term of the BOD.



Article 2: Enforcement effect

This Decision takes effect from the date of signing.

Members of the BOD, the Board of Directors and the relevant Departments and units of the Company shall be responsible for the implementation of this Decision.

To:

- Members of the BOD;
- Board of Directors;
- Office for filing.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRWOMAN



THU THUY