

DECISION
On dismissal and appointment of cadres

GENERAL DIRECTOR

VINCOM RETAIL JOINT STOCK COMPANY

- Pursuant to the Enterprise Law of 2014 and instruction documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the "Company");
- Based on the duties and powers of the General Director of the Company,

DECIDE

Article 1. Dismissed from the position of Deputy General Director of the Company to Ms. Nguyen Thu Ha since March 30th, 2018.

Article 2. Appointed Ms. Tran Thu Hien with the following information to hold the position of Deputy General Director of the Company since March 30th, 2018, replacing Ms. Nguyen Thu Ha:

Full name: **TRAN THU HIEN**

ID Card no.: 012572676 issued by Ha Noi City's Public Security on 20/06/2009

Permanent address: No. 4, Alley 548/1, Nguyen Van Cu Street, Long Bien, Ha Noi City

Ms. Tran Thu Hien has the powers and duties of the Deputy General Director of the Company and is responsible to the General Director of the Company and the law for the implementation of the rights and duties assigned.

Article 3. This Decision takes effect from the date of signing.

The abovementioned persons and Heads of related departments of the Company are responsible for the implementation of this Decision.

Recipient:

- As Article 3;
- Saved at Company's office.

GENERAL DIRECTOR

(signed)

TRAN MAI HOA