

VINCOM RETAIL JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIET NAM

Independence - Freedom - Happiness



No. TTr-HDQT-VCR

Ha Noi, January 22, 2018

STATEMENT OF THE BOARD OF DIRECTORS

Re: Approve the expected remuneration for members of the Board of Director

To: GENERAL SHAREHOLDERS' MEETING OF VINCOM RETAIL JOINT STOCK COMPANY

- Pursuant to the Enterprise Law and guiding documents;
- Pursuant to the Charter of Vincom Retail Joint Stock Company (the "Company");

Based on the business plan of the Company in 2018, Board of Directors presents to the General Meeting of Shareholders to approve the expected remuneration for members of the company's Board of Director in 2018 as follow:

The total remuneration paid to board members in 2018 is the maximum 1.200.000.000 VND (In world: One billion two hundred million Vietnam dong).

The Board of Directors proposes to assign the Chairwoman of the Board to determine the specific remuneration for members of the Board of Directors in the total remuneration approved by the General Meeting of Shareholders and to organize the payment of remuneration to the members of the Board of Directors.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRWOMAN**

(Signed)

Duong Thi Mai Hoa